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COVID-19 Return to Work Services

Physical Space

wellness[at]work staff establish on-site safety and social distancing strategies.

- Assess the workplace configuration allowing for appropriate spacing between workstations, break, and meeting rooms to maintain social distancing.
- Review current sanitation/janitorial vendor services and whether supplemental services are needed.

Policy Design

wellness[at]work staff will assist your organization in creating policy ensuring appropriate steps are taken consistent with CDC guidance.

- Employee who refuses to be screened.
- Confirmed or suspected case of COVID-19 in the workplace.
- Notification to employees of potential exposure to COVID-19; contact with suspected or confirmed case at work within the past 14 days.
- Post-Illness Guidelines for return to work.
- Compliance with State and Federal requirements regarding pandemic prevention, and guidelines of Monterey County Health Department.

Education

wellness[at]work staff will train Supervisors/Managers on response to employee COVID-19 issues.

- As employees return to work and are concerned about their health and safety, managers and supervisors should be prepared to address novel issues in the workplace such as; complaints about employees who are coughing or perceived as being sick, employees not wearing masks correctly, employees who are observed not following social distancing, sanitation or good hygiene practices.
- Appropriate mask usage by staff, mask accommodation issues.

Employee Screenings

wellness[at]work nurse screen employees 1:1 during scheduled work time.

- Temperature Check on arrival to worksite.
- Written Screening Questionnaire to determine if employee has experienced flu-like symptoms associated with COVID-19 in the past 14 days.

Confidentiality

- Employer may ask specific questions about COVID-19 and screen employees for symptoms of COVID-19 so long as the same screening is applied for all employees in the same type of job.
- Information collected during temperature checks is confidential medical information, distributed only to those with a true need to know.
- An affected employee's name will not be disclosed.

Fee

120.00 per hour, 2-hour minimum
Plus, time and travel at federally approved rate

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